Minutes

The Florida Board of Psychology

DEPARTMENT OF HEALTH BOARD OF PSYCHOLOGY GENERAL BUSINESS MEETING October 25, 2019

HOLIDAY INN TALLAHASSEE EAST CAPITOL-UNIV 2003 APALACHEE PARKWAY TALLAHASSEE, FLORIDA 32301 (850) 792-8300



Dr. Andrew Rubin Chair

Dr. Randi Mackintosh Vice Chair

October 25, 2019 General Business Meeting Minutes (Draft)

DEPARTMENT OF HEALTH BOARD OF PSYCHOLOGY **GENERAL BUSINESS MEETING** October 25, 2019

HOLIDAY INN TALLAHASSEE EAST CAPITOL-UNIV 2003 APALACHEE PARKWAY **TALLAHASSEE, FLORIDA 32301** (850) 792-8300

To accommodate individuals wishing to address the board, the board Chair may adjust the sequence of the agenda items. The minutes reflect the actual sequence of events rather than the original agenda order.

- 1 Call to Order - General Business Meeting
- 2 **GENERAL BUSINESS MEETING**
- 3 Dr. Andrew Rubin, Chair, called the general business meeting to order at approximately
- 8:08 a.m. Those present for all or part of the meeting, included the following: 4

5 MEMBERS PRESENT

- 6 Dr. Andrew Rubin, Chair
- 7 Dr. Randi Mackintosh, Vice Chair
- Dr. Catherine Drew 8
- 9 Ms. Mary (Denny) O'Brien, J.D.

10 ASSISTANT ATTORNEYS GENERAL

- 11 Ronald Jones, Esg.
- 12 Robert Milne, Esq.

COURT REPORTER 13

- 14 Phipps Reporting
- 15 Judy Martin, Stenographic Reporter
- Direct Number: (301) 542-3377 16
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- 18 Website: www.phippsreporting.com
- 19 Email: judym3549@gmail.com

20

DISCIPLINARY PROCEEDINGS

MOTION FOR DETERMINATION OF WAIVER AND FOR FINAL ORDER BY HEARING NOT INVOLVING DISPUTED ISSUES OF MATERIAL FACT

- 21 1. Lauren Kavanaugh-Wallace, DOH Case No. 2018-28628 (p/c/p Dr. Catherine Drew & Dr. 22 Amy Swan)
- 23 Dr. Kavanaugh-Wallace was not present nor represented by an attorney. Dr. Catherine Drew
- 24 was recused from the discussion on this case due to her service on the Board's probable cause
- 25 panel regarding this matter. Mr. Chad Dunn, Chief Prosecutor of the DOH Prosecution Services
- 26 Allied Health Unit, presented the case to the Board.

STAFF PRESENT

Allen Hall, Executive Director Anna King, Program Administrator

ASSISTANT GENERAL COUNSEL

Chad Dunn, Esq.

- 27 Dr. Kavanaugh-Wallace was before the Board for violation of Section 490.009(1)(r), Florida
- 28 Statutes (2017), which subjects a psychologist to discipline for having a license to practice a
- comparable profession revoked, suspended, or otherwise acted against, including the denial of
- certification or licensure by another state, territory, or country. Dr. Kavanaugh-Wallace's license
 to practice psychology was revoked by the North Carolina Psychology Board on May 10, 2018.
- 32 **MOTION:** Ms. O'Brien moved to find the Respondent was properly served and waived the right
- 33 to elect a formal hearing; to accept the investigative report into evidence; and to adopt the
- 34 findings of fact as set forth in the Administrative Complaint. The motion was seconded by Dr.
- 35 Mackintosh and carried with a 3/0 vote.
- 36 **MOTION:** Ms. O'Brien made a motion to adopt the conclusions of law as set forth in the
- complaint and that it constituted a violation of the Practice Act. The motion was seconded by Dr.
 Rubin and carried with a 3/0 vote.
- 39 The Department recommended revocation of the Respondent's license and noted the
- 40 disciplinary guidelines would allow for the Board to impose a fine at their discretion.

MOTION: Following discussion, Ms. O'Brien moved for revocation of the license and imposition of a \$100 fine payable within 60 days of the filing of the final order. Dr. Mackintosh seconded the motion, which carried 3/0.

- 41 **MOTION:** Dr. Mackintosh made a motion for Respondent to pay costs of \$85.44 within 60 days
- 42 of the filing of the final order. Dr. Rubin seconded the motion and carried with a 3/0 vote.

MOTION FOR BOARD'S FINAL ORDER BY SETTLEMENT AGREEMENT

- 43
- 2. Laura Bimbo Smith, DOH Case No. 2017-11623 (p/c/p Dr. Catherine Drew & Dr. Amy Swan)
- 44 Dr. Smith was present and was represented by Attorney Bruce Lamb, Esq. Dr. Catherine Drew
- 45 was recused from the discussion on this case due to her service on the Board's probable cause46 panel regarding this matter.
- 47 Dr. Smith was before the Board for an alleged violation of Section 490.009(1)(r), Florida
- 48 Statutes (2016-2017), which provides that failing to meet the minimum standards of
- 49 performance in professional activities when measured against generally prevailing peer
- 50 performance, including the undertaking of activities for which the licensee is not qualified by 51 training or experience, constitutes ground for discipline
- 51 training or experience, constitutes ground for discipline.
- 52 The Settlement Agreement signed by the Respondent was presented by the Department and 53 included the following:
- 54 > Letter of Concern;
- 55 > Fine in the amount of \$2,500 payable within 1 year from the filing of the final order in this 56 case;
- 57 > Costs in the amount of \$2,500 payable within 1 year from the filing of the final order in 58 this case;

- 59 > Continuing education in the amount of 6 hours in laws and rules and a course titled,
 60 Ethical Slippery Slopes: From Good Intentions to Blurred Boundaries, within 1 year from
- 61 the date of filling the final order; and
- 62 > Appearance of Respondent at the Board meeting in which the Settlement Agreement
 63 was to be considered.
- 64 **MOTION:** Following discussion, Ms. O'Brien moved to accept the Settlement Agreement. Dr. 65 Mackintosh seconded the motion, which carried 3/0.

66 **PROSECUTOR'S REPORT**

- 67 3. Christina Shideler, Assistant General Counsel
- 68 In Ms. Shideler's absence, Mr. Dunn presented the Prosecutor's Report outlining the current
- 69 status of 33 open/pending disciplinary cases.
- 70

DOH/PROSECUTOR'S REPORT BOARD OF PSYCHOLOGY MEETING Meeting Date: October 29, 2019

71	Total Cases open/active in PSU:	33
72	Cases in EAU:	0
73	Cases under legal review:	20
74	Cases where PC Recom made:	3
75	Total Cases where PC has been found:	6
76	Cases in holding status:	0
77	Cases pending before DOAH:	1
78	Cases Agendaed for Board:	4
79	Cases on Appeal:	0
80	Year or Older Cases:	21

81 **MOTION:** Ms. O'Brien moved to continue prosecuting cases older than 1 year. Dr. Rubin 82 seconded the motion, which carried 4/0.

83 ADMINISTRATIVE PROCEEDINGS

84 **REVIEW OF PSYCHOLOGIST LICENSURE APPLICATIONS**

- 4. Lisa Martin Examination with Waiver
- BT. Lisa Martin was present and sworn in at the meeting but was not represented by anattorney.
- 87 Dr. Martin applied for licensure under the Examination with Waiver of the National EPPP
- 88 method. Dr. Martin documented satisfaction of all except the supervision requirements, which
- 89 required further review by the Board. All relevant documentation was provided for the Board's
- 90 consideration. If approved, the applicant would be required to complete the Florida laws and
- 91 rules examination for licensure.

- 92 After review of the supporting documents provided, the Board noted the New York supervision
- verification forms showed Dr. Martin only completed 1,820 hours of post-doctoral supervised
- 94 experience. Florida requires 2,000 hours of post-doctoral supervision. Due to the lack of
- documentation for the deficient 180 hours, the applicant could not be approved under the
- 96 Examination with Waiver method.
- 97 Following further discussion, Dr. Martin changed her application method to Bifurcation/
- 98 Examination with Waiver, which would allow the Board to consider approval of the applicant to
- sit for the licensure examinations while she sought to document the remaining hours of
- 100 supervised experience required for licensure.
- MOTION: Dr. Rubin moved to approve the application under the Bifurcation/Examination with
 Waiver method. Dr. Mackintosh seconded the motion, which carried 4/0.
 - 5. Michael Tamburino Examination with Waiver
- Dr. Michael Tamburino was present and sworn in at the meeting but was not represented by anattorney.
- 105 Dr. Tamburino applied for licensure under the Examination with Waiver of the National EPPP
- 106 method. Dr. Tamburino documented satisfaction of all except the supervision requirements,
- 107 which required further review by the Board. All relevant documentation was presented for the
- Board's consideration. If approved, the applicant would be required to complete the Florida laws
- 109 and rules examination for licensure.
- 110 **MOTION:** Following discussion, Dr. Drew moved to approve the application under the
- 111 Examination with Waiver method. Ms. O'Brien seconded the motion, which carried 4/0.
- 112
- 113 6. David Lawson Examination with Waiver
- 114 Dr. David Lawson was present and sworn in at the meeting but was not represented by an 115 attorney.
- 116 Dr. Lawson was previously denied for licensure under the Endorsement of Other State method
- at the January 25, 2019 meeting, with the opportunity to withdraw or change application
- methods. Dr. Lawson requested through email on February 28, 2019 to change to the
- 119 Examination with Waiver (of the National EPPP) method.
- 120 Dr. Lawson documented satisfaction of all except the supervision requirements, which required 121 further review by the Board. Dr. Lawson provided his supervised experience form from the
- further review by the Board. Dr. Lawson provided his supervised experience form from the
 Virginia state board for review along with a comparison of his supervised experience to Florida's
- 123 supervision verification requirements.
- All relevant documentation was provided for the Board's consideration. If approved, the applicant would be required to complete the Florida laws and rules examination for licensure.
- MOTION: Following discussion, Dr. Drew moved to approve the application under Examination
 with Waiver. Ms. O'Brien seconded the motion, which carried 4/0.

1287.Diana ChavezBifurcation/Examination with Waiver

129 **Dr. Diana Chavez was present and sworn in at the meeting but was not represented by an** 130 **attorney.**

- 131 Dr. Chavez applied for licensure and was approved for licensure under the Bifurcation/
- 132 Examination with Waiver method pending submission of documentation of her 2000-hour post-
- 133 doctoral residency. Dr. Chavez successfully completed the laws and rules exam and was only
- 134 pending approval of her post-doctoral supervision.
- Dr. Chavez submitted Supervision forms from the California Board for the Board's review as the
 supervisor could not be located to fill out the Florida form. Provided for the Board's review was
 the application and supporting supervision verification documents.
- 138
- MOTION: Following discussion, Dr. Mackintosh moved to approve the supervision verification
 hours from California as the last documents needed for licensure. Ms. O'Brien seconded the
 motion, which carried 4/0.
- 142 8. Fabian Consbruck Bifurcation/Examination with Waiver
- 143 Dr. Fabian Consbruck was present and sworn in at the meeting but was not represented by an 144 attorney.
- 145 Dr. Consbruck met all requirements under the Bifurcation/Examination with Waiver method.
- 146 However, his application was before the Board due to his "yes" response to a history question
- on his application. Provided for the Board's review was the application and related supporting
- 148 documents.
- 149 **MOTION:** Following discussion, Ms. O'Brien moved to approve the application under
- 150 Bifurcation/ Examination with Waiver method. Dr. Mackintosh seconded the motion, which 151 carried 4/0.
- 152 9. Thomas Coghlan Endorsement of Other State License
- 153 Dr. Thomas Coghlan was not present at the meeting nor represented by an attorney.
- 154 Dr. Coghlan applied for licensure under the Endorsement of Other State License method.
- 155 Provided for the Board's review was the application, the 2013 New York regulations as well as
- the regulations of Florida that were in effect at that same time. If denied under the Endorsement
- 157 of Other State method, the applicant requested the Board review his application under the
- 158 Examination with Waiver of National EPPP requirements.
- 159 Dr. Coghlan received his Psy.D in Clinical Psychology from Yeshiva University, which held APA
- accreditation at the time Dr. Coghlan was enrolled and graduated. He was licensed as apsychologist in New York on 07/22/2013.
- 162 Provided for the Board's review was the application and other related supporting documents.
- 163 **MOTION:** Following discussion, Dr. Rubin moved to approve the application under the 164 Examination with Waiver method. Dr. Mackintosh seconded the motion, which carried 4/0.
- 165

- 166 10. Gabrielle Stutman Endorsement of Other State License
- 167 Dr. Stutman was not present at the meeting nor represented by an attorney.
- 168 Dr. Gabrielle Stutman applied for licensure under the Endorsement of Other State License
- 169 method. Provided for the Board's review was the application, the 1982 New York regulations as 170 well as the regulations of Florida that were in effect at that same time.
- 171 **MOTION:** Following discussion, Dr. Rubin moved to approve the application under the
- 172 Endorsement of Other State method. Dr. Mackintosh seconded the motion, which carried 4/0.
- 173 11. Jonelle Ensign Endorsement of Other State License
- 174 Dr. Jonelle Ensign was present and sworn in at the meeting but was not represented by an 175 attorney.
- 176 Dr. Ensign applied for licensure under the Endorsement of Other State License method.
- Provided for the Board's review was the application, the 2018 Indiana regulations as well as the
- 178 regulations of Florida that were in effect at that same time.
- 179 Following discussion, the Board was moving toward denial of the application under the
- 180 Endorsement of Other State License method, finding that the 2018 Indiana regulations for initial
- 181 licensure were not substantially equivalent to or more stringent than those in Florida at that time.
- 182 Consequently, Dr. Ensign stated she would like to withdraw her application to avoid a record of 183 application denial.
- 184 *The Board Chair moved to Addendum Tab 30. *

ADDENDUM REVIEW OF PSYCHOLOGIST LICENSURE APPLICATIONS

- 185
- 30. Mary Lewis Examination with Waiver
- 186 Dr. Lewis was not present at the meeting nor represented by an attorney.
- 187 Dr. Lewis' application was before the board due to her "yes" response to a history question on188 her application as well as review of her post-doctoral supervision verification forms.
- All relevant documentation was provided for the Board's consideration. If approved, the
 applicant would be required to complete the Florida laws and rules examination for licensure.
- 191 **MOTION:** Following discussion, Dr. Drew moved to approve the application under the
- 192 Examination with Waiver method. Ms. O'Brien seconded the motion, which carried 4/0.
- 193 ***The Board Chair moved to Tab 12.** *
- 194 12. Alicia Ayala Laconich Bifurcation/Examination Internationally Trained
- 195 Dr. Laconich was present and sworn in and represented by Attorney William Dillon, Esq.

196 Dr. Laconich applied under the Bifurcation/Examination-International Education application

- method, which requires as follows: 1) proof that the government of the country in which the
- training institution was located officially recognized same for training in the practice of

199 professional psychology; 2) a comparability letter from an APA-accredited program director 200 stating applicant's program was equivalent to an APA-accredited psychology program; and

- stating applicant's program was equivalent to an APA-accredited psychology program; and 3) proof of doctoral-level psychology degree and internship equivalence by a Board- approved
- 202 credentials evaluation service. If approved by the Board, the applicant must also complete the
- 203 EPPP and Florida laws and rules examinations as well as submit proof of completion of a
- 204 2000-hour post-doctoral supervised experience prior to licensure.

Dr. Laconich filed a Petition for Variance or Waiver of Rules 64B19-11.0035(2)(b) and 64B19-11.005(1)(c), (2) and (3), F.A.C., to allow for acceptance of the required comparability letter from a "former" director of an APA-accredited program and to have supervised experience previously completed outside of the U.S. accepted in satisfaction of Florida's 2000-hour postdoctoral experience requirements.

- 210 **MOTION:** Following discussion, Dr. Mackintosh moved to grant the petition and approve the
- 211 application under the initial examination application method, as the Board accepted the noted
- experience by granting her petition. Dr. Drew seconded the motion, which carried 4/0.

213 LICENSURE RATIFICATION LISTS

- 214 13. Licensed Psychologists
- Dr. Mackintosh stated she attended graduate school with one of the applicants on the
 ratification list but did not believe it would create a bias requiring her to abstain from voting on
 this item.
- 218 **MOTION:** Dr. Rubin moved to approve the list of psychologists for licensure as noted. Dr. Drew 219 seconded the motion, which carried 4/0.
- 220 14. Licensed Provisional Psychologists
- MOTION: Dr. Rubin moved to approve the list of provisional psychologists for licensure as noted.
 Dr. Drew seconded the motion, which carried 4/0.
- 223 15. Licensed Limited Psychologist
- MOTION: Dr. Rubin moved to approve the list of limited psychologists for licensure as noted. Ms.
 O'Brien seconded the motion, which carried 4/0.

226 CONTINUING EDUCATION RATIFICATION LIST

- 227 16. List of Applicants
- 228 **MOTION:** Dr. Drew moved to approve the list of continuing education providers and medical 229 errors course applicants as noted. Dr. Mackintosh seconded the motion, which carried 4/0.

230 APPLICATION EXTENSION RATIFICATION LIST

231 17. List of Applicants

232 Dr. Rubin moved to approve the application extension ratification list of individuals granted

- additional time to complete the requirements for licensure pursuant to Rule 64B19-11.0075(2),
- 234 F.A.C. Ms. O'Brien seconded the motion, which carried 4/0.
- 235 *The Board chair moved to addendum Tab 31. *

ADDENDUM

236 APPLICANT REQUEST FOR EXTENSION PURSUANT TO §490.005(3)(b), F.S.

- 31. Mariceli O'Neill
- 237 Dr. O'Neill requested an extension time to complete outstanding requirements for licensure.
- 238 Upon consideration, the Board Chair determined to have the full Board review and determine 239 whether an extension should be granted.
- MOTION: Following discussion, Ms. O'Brien moved to grant a 12-month extension beyond the
 applicant's original application file closure date of August 24, 2019. Dr. Mackintosh seconded
 the motion, which carried 4/0.
- 243 *The Board chair moved to Tab 18. *
- 244 245 **FILE**

5 FILE CLOSURE APPLICANTS FOR DENIAL PURSUANT TO §490.005(3)(b), F.S.

246 18. List of Applicants

MOTION: Following discussion, Dr. Rubin moved to ratify the file closure list, as amended, to
 remove Dr. O'Neill, who was granted an extension by the full Board. Dr. Mackintosh seconded
 the motion, which carried 4/0.

250 **REPORT OF ASSISTANT ATTORNEY GENERAL, DIANE GUILLEMETTE, ESQUIRE**

- 19. Rules Status Report
- 251 252
- Rule 64B19-11.001, F.A.C., Examination
- Rule 64B19-12.005, F.A.C., Biennial Active Renewal Fee
- Rule 64B19-11.0035, F.A.C., Licensure by Examination: Proof Satisfactory to the Board for the Purpose of Determining Eligibility for Examination

Rule Number	Rule Title	Date Rule Language Approved by Board	Date Sent to OFARR	Rule Development Published	Notice Published	Adopted	Effective
64B19-11.001	Examination	11/08/18	03/13/19	03/21/19	04/08/19 04/10/19 – japc ltr 04/29/19 – atty response 04/29/19 – japc letter 05/23/19 – TOLLED 05/23/19 – japc ltr 05/30/19 – atty response 08/21/19 – atty response	09/18/19	10/08/19
64B19-12.005	Biennial Active Renewal Fee	01/25/19	04/17/19	04/25/19	05/13/19 05/24/19 – japc ltr 06/04/19 – atty response 08/05/19 – TOLLED 08/05/19 – japc ltr 08/07/19 – atty response 08/28/19 - WITHDRAWN		
64B19-11.0035	Licensure by Examination: Proof Satisfactory to the Board for the Purpose of Determining Eligibility for Examination		08/28/19	09/05/19			

255 20. 2019/2020 Annual Regulatory Plan

During the August 2019 meeting, the Board delegated Ms. O'Brien to collaborate with Ms.
 Guillemette on preparation of the 2019/2020 Annual Regulatory Plan. The final plan was
 presented to the Board for review and ratification.

- MOTION: Following discussion, Dr. Rubin moved to ratify the plan as presented. Dr. Drew
 seconded the motion, which carried 4/0.
- 262 **NEW BUSINESS**
- Proposed Amendments to Section 490.006, F.S., Licensure by Endorsement –
 National Register of Health Service Psychologists Credential (HSP) and Association of
 State & Provincial Psychology Board's Certificate of Professional Qualification in
 Psychology (CPQ)
- During the August 2019 Board meeting, the National Register of Health Service Psychologists
 presented a proposal to amend Section 490.006, F.S. The proposed amendment would allow
 for endorsement of its Health Service Psychologist (HSP) credential for Florida psychologist
 licensure.
- Due to concerns raised about the potential impact on school psychologist licensing, the Board
 tabled further discussion to the October 2019 meeting and expressed interest in receiving
 additional information regarding the ASPPB's CPQ.
- During the current meeting, the Board's was provided overviews of the requirements for each credential as well as two drafts of proposed amendment language for Section 490.006, F.S. The first proposal addressed the addition of the HSP only. The second proposal addressed addition of both the HSP and CPQ.
- 278 **MOTION:** Following discussion, Ms. O'Brien tabled for further discussion at a future Board 279 meeting. Dr. Drew seconded the motion, which carried 4/0.

	22.	Financial Reports					
	No action taken. Informational item						
280	OLD BUSINESS						
281	23.	April 14, 2019 General Business Meeting Minutes					
282 283	MOTION: Dr. Rubin moved to approve the April 2019 Meeting Minutes. Ms. O'Brien seconded the motion, which carried 4/0.						
284	REPORTS, IF ANY						
285	24.	Andrew S. Rubin, Ph.D., Chair					
286		Other Board Members:					
287	No reports were provided by the Board Chair or other Board members.						
288 289	25.	Executive Director Report topics:					
290		Cash Balance Report					
291		Expenditures by Function Report					
292	These	e reports were provided for informational purposes only.					
293	OTHE	ER BUSINESS AND INFORMATION (Items that do not require Board action)					
294	26.	ASPPB Disciplinary Data Report					
295	No ac	ction taken. Informational item.					
296	27.	Psychology Staff Recognition					
297	Prese	ented as informational items.					
298	28.	Spotlight on ULA – Winter 2019					
299	No ac	ction taken. Informational item.					
300	ADD	ENDUM					
301 302	29.	Rule 64B19-11.0035, F.A.C., Licensure by Examination: Proof Satisfactory to the Board for the Purpose of Determining Eligibility for Examination					
303 304		g the August 2019 Meeting, the Board agreed to amend the rule text for Rule 64B19- 35, F.A.C., to allow former APA program directors to prepare APA comparability letters for					

- 305 internationally trained applicants.
- 306 In Ms. Guillemette's absence, Mr. Milnes presented the following proposed rule language for the

307 Board's review:

308 309 310	64B19-11.0035 Licensure by Examination: Proof Satisfactory to the Board for the Purpose of Determining Eligibility for Examination. (1) U.S. and Canadian Education.
310	(a) Institution: Applicant must have received a Ph.D. in Psychology, a Psy.D., or an Ed.D. in
312	Psychology from an institution of higher learning recognized and approved by the U.S. States
313	Department of Education or recognized as a member in good standing with the Association of
314	Universities and Colleges of Canada; and,
315	(b) Program: Applicant's degree must have been obtained from a program accredited by the
316	American Psychological Association (APA).
317	(c) Proof may be provided by:
318	1. A true copy of the applicant's transcript sent directly to the Board, or
319	2. Electronic submission through the National Student Clearinghouse, or
320	3. Electronic submission through the Association of State and Provincial Psychology Board's
321	(ASPPB) Mobility Program, or
322	4. Electronic submission through the National Register of Health Service Psychologists.
323	(2) International Education:
324	(a) Institution: Applicant's who obtained a degree outside of the United States or Canada must
325	provide proof that the institution was officially recognized by the government of the country in which
326	it is located as an institution to train students to practice professional psychology; and,
327	(b) Program: An original, signed letter on official letterhead sent directly to the Board from the
328	director <u>or former director</u> of a doctoral psychology program accredited by the accrediting agency
329 330	recognized and approved by the United States Department of Education. The letter shall state that the Applicant's Program is equivalent to a psychology program accredited by APA and enumerate
330	the exact documents that were reviewed in determining comparability.
332	(c) Proof of degree and internship equivalence must be provided by a Board approved
333	education credentials evaluation service.
	eucation credentials evaluation service.
334	Rulemaking Authority 490.004(4), 490.005(1)(b) FS. Law Implemented 490.003(3), 490.005 FS. History–New
335	1-7-96, Formerly 59AA-11.0035, Amended 12-4-97, 9-20-98, 11-24-98, 1-25-00, 10-12-11, 11-26-17, 3-15-
336	18.

337 MOTION: Following discussion, Ms. O'Brien moved to promulgate the rule. Dr. Rubin seconded
 338 the motion, which carried 4/0.

The Board unanimously agreed the proposed rule language would not have an adverse impact on small business nor have an economic impact on government or any other entity in excess of \$200,000 within one year of the rule being implemented.

- 342 The Board unanimously agreed the proposed rule language should not be designated as a
- 343 minor violation for first-time offenses. Ms. Sarah Gray seconded the motion, which carried 4/0.

344 ADJOURNMENT

345 There being no further business before the Board, the meeting adjourned at 10:16 a.m.